

Schedule A

**DISTRICT COUNCIL 36/GLAZIERS LOCAL UNION 636  
WAGE SCHEDULE**

**Effective January 1, 2028 through July 31, 2028**

| CLASSIFICATION    | WAGES   | VACATION* | H&W      | PENSION    |                     | APPR.<br>FUND | LMCC    | IPF    | DISABILITY       |                | Total Package |  | DUES<br>CHECK-OFF | IUPAT<br>ADMIN.<br>DUES |
|-------------------|---------|-----------|----------|------------|---------------------|---------------|---------|--------|------------------|----------------|---------------|--|-------------------|-------------------------|
|                   |         |           |          | I.U.P.A.T. | 401(k) <sup>A</sup> |               |         |        | Benefit /<br>Pay | Injury<br>Fund |               |  |                   |                         |
| <b>Journeyman</b> | \$60.63 | \$5.00    | \$ 10.32 | \$11.07    | \$5.38              | \$0.87        | \$0.78  | \$0.55 | \$0.07           | \$0.01         | \$94.68       |  | \$3.02            | \$0.55                  |
| <b>Apprentice</b> |         |           |          |            |                     |               |         |        |                  |                |               |  |                   |                         |
| Level:            |         |           |          |            |                     |               |         |        |                  |                |               |  |                   |                         |
| 1st               | 42%     | \$25.46   | \$ 2.10  | \$ 10.32   | \$4.65              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$47.07       |  | \$1.27            | \$0.55                  |
| 2nd               | 45%     | \$27.28   | \$2.25   | \$ 10.32   | \$4.98              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$49.53       |  | \$1.36            | \$0.55                  |
| 3rd               | 50%     | \$30.32   | \$2.50   | \$ 10.32   | \$5.54              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$53.65       |  | \$1.51            | \$0.55                  |
| 4th               | 60%     | \$36.38   | \$3.00   | \$ 10.32   | \$6.64              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$61.85       |  | \$1.81            | \$0.55                  |
| 5th               | 65%     | \$39.41   | \$3.25   | \$ 10.32   | \$7.20              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$65.96       |  | \$1.96            | \$0.55                  |
| 6th               | 75%     | \$45.47   | \$3.75   | \$ 10.32   | \$8.30              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$74.16       |  | \$2.26            | \$0.55                  |
| 7th               | 85%     | \$51.54   | \$4.25   | \$ 10.32   | \$9.41              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$82.37       |  | \$2.57            | \$0.55                  |
| 8th               | 90%     | \$54.57   | \$4.50   | \$ 10.32   | \$9.96              | \$ 0.87       | \$ 0.78 | \$0.55 | \$0.07           | \$0.01         | \$86.47       |  | \$2.72            | \$0.55                  |

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<sup>A</sup>Contribution to the 401(k) will be made to Glaziers Joint Trust, IUPAT District Council 16 Bin #920075, P.O. Box 88075, Milwaukee, WI 53288-8075

<sup>C</sup> IUPAT Administrative Dues - deducted from members wages

\*The Vacation is taxable and must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting.

Dues Check-Off is four point six percent (4.6%) of the gross taxable wages for each hour compensated for including vacation pay.