

SCHEDULE A
PRODUCTION WORKER
WAGE AND BENEFITS SCHEDULE

October 1, 2022 through September 30, 2023

Production Worker Trainee	Wage*	PAT*	Health & Welfare**	IUPAT Pension	401K	Total Package	^A IUPAT Admin Dues
Probation (New Hire)	\$15.70	\$0.05	**	\$0.00	\$0.50	\$16.25	\$0.10
Production Worker 1 (90 day - 15 months)	\$16.67	\$0.05	**	\$0.66	\$0.50	\$17.88	\$0.10
Production Worker 2 (16 months - 28 months)	\$17.93	\$0.05	**	\$0.66	\$0.50	\$19.14	\$0.10
Production Worker 3 (29 months - 36 months)	\$18.73	\$0.05	**	\$0.66	\$0.50	\$19.94	\$0.10

Production Worker	Wage*	PAT*	Health & Welfare**	IUPAT Pension	401K	Total Package	^A IUPAT Admin Dues
Production Worker 4 (37 months +)	\$22.32	\$0.05	**	\$0.78	\$0.50	\$23.65	\$0.10

Revised 20221227

*\$0.05 for PAT is taxable and must be forwarded to the trust via monthly reporting.

** Health and Welfare is a monthly contribution in accordance with Article 17 of this Agreement.

Foreman Pay: \$2.00 above the highest paid Production Worker.

Shift Premium is 10% of Wage (refer to Article 8, Section 3(b)).

Working dues is 2.5% refer to Article 3, Section 2

^AIUPAT Administrative Dues - deducted from members wages