

## California Issues New Statewide Mask Mandate

California's Department of Public Health (CDPH) has issued a new mask mandate. Under the order, masks are required for all individuals in all indoor public settings, regardless of vaccination status from December 15, 2021 through January 15, 2022.

[For more information, click here.](#)

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## Cal/OSHA Standards Board Adopts Revised COVID-19 ETS

On December 16, 2021, the Cal/OSHA Standard Board approved revisions to the COVID-19 Prevention Emergency Temporary Standards (ETS) based on the latest recommendations from the California Department of Public Health. The revised ETS are effective on **January 14, 2022** and expiring 90 days later on April 22, 2022.

[For more information, click here.](#)

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## Appeals Court Reinstates Fed/OSHA Vaccine Mandate for Large Employers

On December 17, 2021, a three-judge panel of the 6th Circuit Court of Appeals reinstated the Fed/OSHA rule requiring employers with 100 or more employees to ensure either that their employees are fully vaccinated against COVID-19 by January 4 or submit to weekly testing and mandatory masking. The new compliance deadline is now **January 10**.

[For more information, click here.](#)

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## January 1, 2022 Glazier and Allied Worker Wage Rate Changes

Our glazing and allied worker bargaining contracts currently include a California Sick Leave waiver. In order for this waiver to remain in effect, all employees covered by the contract must meet the 130% California minimum wage standard. As of January 1, 2022, the California minimum wage will be \$15.00, which means that all employees must be at \$19.50+ for the waiver to apply.

### As of January 1, 2022:

- The first period glazing apprentice will be bumped up to 42% to meet the 130% minimum wage standard. The other apprentice levels will not be affected.
- Allied worker wages will be increased to \$19.50 and will remain at \$19.50 until the expiration of the current contract.

[Click here to see the updated glaziers wage rate schedule.](#)

[Click here to see the updated allied worker wage rate schedule.](#)

You can also view all of these documents on our website by [clicking here.](#)

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## How Long Should You Keep Certified Payroll Records?

Although most retention laws and regulations only require the employer to keep payroll records for three or four years, the general rule recommended by most attorneys, accountants and bookkeeping services is to keep payroll records for at least seven (7) years.

[Click here to learn more.](#)



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