



## Upcoming Workshops Postponed

The SCGMA Sales / Estimating Workshop and Project Management and Field & Shop Workshop have been postponed until further notice. We apologize for the inconvenience and will announce the new details once they are available.

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## California's COVID-19 Supplemental Paid Sick Leave Has Expired

California put in place its extended COVID-19 paid sick leave in March of 2021, months after the federal program expired at the end of 2020. Employers with more than 25 employees were tapped with providing the leave. The state tied the end of the program to the September 30, 2021 elimination of the federal tax credits for offering the leave. The legislature did not extend the sunset on the leave and it expired on September 30th.

Also, even though the state requirement has sunset, some cities and counties that enacted their own COVID-19 paid sick leave ordinances that have expiration dates extending beyond this time. Contractors operating in these cities and counties need to be aware of these obligations.

[To view more information, please click here.](#)

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## Governor Signs Industry Sponsored Legislation (AB 830) to Protect Contractors

Governor Newsom has signed AB 830 to protect contractors who use a "Responsible Managing Employee" (RME) as the qualifier on their contractor license. The legislation clarifies that an RME qualifier on a contractor license is a valid qualifier and that the requirements for "supervision and control" on a construction project may be accomplished by the RME either directly, or indirectly by supervising designated employees.

[To view more information, please click here.](#)

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## Newsom Signs Legislation to Extend Industry Exemption to AB 5 for Construction Trucking

The Governor has signed AB 1561 to extend the sunset on the exemption granted to construction trucking subcontractors from the provisions of AB 5. AB 5 codified the "ABC test," the test now broadly used to determine whether a worker is considered an independent contractor or an employee.

The exemption was necessary to address significant operational impacts that AB 5 brought to the industry, which would have shutdown jobsites. The exemption will now sunset on January 1, 2025, providing the industry three additional years to develop compliance with AB 5.

[To view more information, please click here.](#)

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## Upcoming SCGMA Events

### Open Session

Join us to learn more about Association happenings – trust fund updates, industry updates, man hour updates, and more.

**Date:** Friday, November 12 2021

**Time:** 9:00 AM - 9:30 AM

**Location:** Via Zoom

[Click here for more information on Open Sessions.](#)

*To RSVP, please respond to this email.*

### Sales / Estimating Workshop

Learn more or brush up your knowledge on creating an estimate, developing a proposal, success ration and analysis, and more.

**\*\*POSTPONED UNTIL FURTHER NOTICE\*\***

**Date:** TBD

**Location:** Old Ranch Country Club - 3901 Lampson Ave, Seal Beach, CA 90740

[Click here for more information.](#)

### Project Management and Field & Shop Workshop

Learn more about turn over meetings, project file indexes, creating project schedules, monthly P & L's, field and shop planning, and more.

**\*\*POSTPONED UNTIL FURTHER NOTICE\*\***

**Date:** TBD

**Location:** Old Ranch Country Club - 3901 Lampson Ave, Seal Beach, CA 90740

[Click here for more information.](#)

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## Other Upcoming Event

### The Finishing Industries Forum

The Finishing Industries Forum is live in Vegas! Learn more about the economic forecasts for the construction industry, avoiding industry insurance & contract pitfalls, industry certifications, IUPAT health and safety, and more.

**Date:** December 13 - 15, 2021

**Location:** Caesars Palace, Las Vegas

*Further details will be announced soon.*



The mission of the **Southern California Glass Management Association** is to engage in activities and programs of mutual, common interest and benefit to the members of the association, as well as employers of glaziers and glass workers and as glazing contractors.

