

**SCHEDULE A  
PRODUCTION WORKER  
WAGE AND BENEFITS SCHEDULE**

**October 1, 2020 through September 30, 2021**

Production Worker Trainee	Wage*	PAT*	Health & Welfare**	IUPAT Pension	401K	Total Package
<b>Probation (New Hire)</b>	\$15.70	\$0.05	**	\$0.00	\$0.50	\$16.25
<b>Production Worker 1 (90 day - 15 months)</b>	\$16.67	\$0.05	**	\$0.66	\$0.50	\$17.88
<b>Production Worker 2 (16 months - 28 months)</b>	\$17.93	\$0.05	**	\$0.66	\$0.50	\$19.14
<b>Production Worker 3 (29 months - 36 months)</b>	\$18.73	\$0.05	**	\$0.66	\$0.50	\$19.94

Production Worker	Wage*	PAT*	Health & Welfare**	IUPAT Pension	401K	Total Package
<b>Production Worker 4 (37 months +)</b>	\$20.07	\$0.05	**	\$0.67	\$0.50	\$21.29

revised 20200929

\*\$0.05 for PAT is taxable and must be forwarded to the trust via monthly reporting.

\*\* Health and Welfare is a monthly contribution in accordance with Article 17 of this Agreement.

Foreman Pay: \$2.00 above the highest paid Production Worker.

Shift Premium is 10% of Wage (refer to Article 8, Section 3(b)).

Working dues is 2.5% refer to Article 3, Section 2