



HOW DO I FIT?

Do you know how valuable your role is within a company?

A common frustration among young employees is not knowing how their company operates and how their work influences its growth.

Read on to discover how your responsibilities and your coworkers influence an organization.

REFLECT

Begin uncovering your role's value by thinking about your past projects and asking yourself how they impacted the company.

For instance, you can write a description of the steps you took to complete the project, including:

- Whom you worked with
- What department the task was for
- Who benefited from your work
- How often you work on the assignment
- The project's outcomes

Reflecting on your work uncovers the true purpose behind a task, but most importantly, it serves as an opportunity for measuring results and finding methods for improvement.

ASK

Coworkers with more talent and experience in the company are excellent resources for learning about your position's influence. They are more likely to understand the various roles and can help you navigate the company's structure.

Ask your colleagues questions on:

- Their current projects
- What departments or individuals they work with regularly
- If your work benefits them and why
- General company operations



VISUALIZE

Finally, several businesses have an organizational chart that visually displays the company's internal structure, illustrating every position, responsibility, and relationship in each department.

Request an organizational chart from upper management to help you navigate your company's structure, such as:

- Knowing whom to contact for specific information
- Inviting the appropriate people for a meeting or brainstorming session
- Allocating the appropriate resources for a project
- Identifying what areas you can develop within your role

As a result, you will understand how your role and the roles of others fit into the "machine" that is your company.

