

Contractor Updates

Cal/OSHA Multi-Employer Work Site Regulation: Appeal Decision

According to the Cal/OSHA Multi-Employer Work Site regulation (CCR §336.10), employers can receive a citation if there is evidence that an employee has been exposed to a hazard while violating Cal/OSHA standards.

[Click here to learn how to prevent receiving a citation.](#)

Required Employer Postings

All employers in California must comply with certain workplace posting requirements, such as notifying their employees about wages, hours, working conditions, and health and safety rights. The information must be posted in areas easily accessible to employees.

[Click here to read all required employer postings.](#)

DWC and WCAB Continue to Expand Services at the District Offices

The Division of Workers' Compensation (DWC) offers a "walk-through alternative" with the Lifesize videoconference platform after an en banc decision by the Workers' Compensation Appeals Board (WCAB).

[Click here to read the walk-through operations update by DIR.](#)

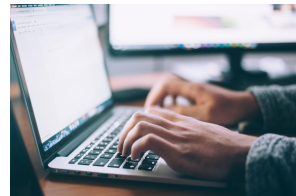
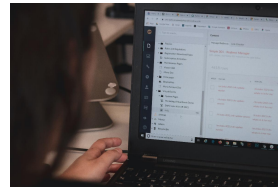
[View More Updates Here](#)

We Value Your Feedback!

Take the Annual SCGMA Membership Survey

Help us help you! Please take this anonymous **5 minute** survey that allows us to improve our information and member services.

[Click here to take the SCGMA Membership Survey.](#)



Also! Do You Remember...?

Last year, SCGMA sent out the **Contractor Survey** to help us properly promote your business on our website and social media. Contractors now have **another chance** to take this survey!

Please take advantage of your SCGMA membership benefit by making time to take this **10 minute** survey.

[Click here to take the SCGMA Contractor Survey.](#)

COVID-19 Resources

New Month, New SCGMA Article!

What happens if you or someone at work tests positive for COVID-19? Informed employees and companies prepared for coronavirus exposures have a better chance of managing the situation than those who don't.

[Click here to read SCGMA's most recent article: Preparing for a COVID-19 Workplace Exposure.](#)



FFCRA Payroll Tax Credit Information

Private employers with less than 500 employees can benefit from the FFCRA Paid Leave Tax Credit, which fully reimburses the company for the cost of providing paid leave for an employee to care for themselves or their family members.

[Click here to read FFCRA payroll tax credit information.](#)

Does Your Business Have a COVID-19 Prevention Plan?

Employers can prepare for a coronavirus workplace outbreak with the COVID-19 Prevention Plan created by our legal counsel. This plan complies with Cal/OSHA's emergency temporary standards and includes prepared templates and forms that meet AB 685's notice requirement.

[Click here to access the COVID-19 Prevention Plan.](#)

Note: This document is intended to provide guidance. Please consult the appropriate parties to ensure that it works for your individual business.

Employers: Get Important Notices Here!

The California Family Rights Act (CFRA) and equal pay reporting laws have taken effect since January 1, 2021. Employers should be aware of these legislations as it affects their business and employees.

Employers can also meet the AB 685 24-hour notice requirement with these COVID-19 workplace exposure notices:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read the new California employment laws summary.](#)

[View All COVID-19 Updates and Resources Here](#)



The mission of the Southern California Glass Management Association is to engage in activities and programs of mutual, common interest and benefit to the members of the association, as well as employers of glaziers and glass workers and as glazing contractors.