

## COVID-19 Employer Resources

### Comply with Cal/OSHA Standards and AB 685 with a COVID-19 Prevention Plan

Employers can prepare for a coronavirus workplace outbreak with the COVID-19 Prevention Plan created by our legal counsel. This plan complies with Cal/OSHA's emergency temporary standards and includes prepared templates and forms that meet AB 685's notice requirement.

The helpful prevention plan includes the following:

- Identification and Evaluation of COVID-19 Hazards
- Investigations
- Training
- Physical Distancing, Face Coverings, and Engineering and Administrative Controls
- Reporting and Recording-Keeping
- Return to Work Criteria
- Multiple COVID-19 Infections and Major COVID-19 Outbreaks

[Click here to access the COVID-19 Prevention Plan.](#)

*Note: This document is intended to provide guidance. Please consult the appropriate parties to ensure that it works for your individual business.*

### Kaiser Permanente Webinar - Vaccines: Focus on Your Questions

If you have questions and concerns about the coronavirus, you're not alone. Join us in attending Kaiser Permanente's webinar series featuring Dr. John Rott & Dr. David Bronstein, who will speak about the clinical side of COVID-19 and address several of the most frequently asked questions related to the vaccine.



**Event Date:** Monday, January 25, 2021

**Event Time:** 10:00 a.m. to 11:00 a.m.

**Event Location:** Webinar

You'll learn about:

- COVID-19 updates and trends — Insights on the current state of the pandemic, including treatment, testing, and regional data
- Vaccines: Focus on Your Questions — Frequently asked questions related to vaccine safety, availability, distribution, and continued safety protocols

[Click here to register.](#)

[Click here to view a COVID-19 vaccination guide.](#)

[View All COVID-19 Updates and Resources Here](#)

## Legislative Updates and Resources

### Employer Reporting Requirements

The California legislature has enacted SB 1159, AB 685, and the Cal/OSHA COVID-19 Emergency Regulations, each of which have different COVID-19 reporting requirements.

This guide helps employers know what to do when learning that an employee has tested positive for COVID-19.

[Click here to access the COVID-19 Employer Reporting Requirements.](#)

### 2021 Introduces New State Employment Laws and Processes

The California Family Rights Act (CFRA) and equal pay reporting laws have taken effect since January 1, 2021. Employers should be aware of these legislations as it affects their business and employees.

Employers can also meet the AB 685 24-hour notice requirement with these COVID-19 workplace exposure notices:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read the new California employment laws summary.](#)

[View All Legislative Updates Here](#)

