

## In Memory of Grant Mitchell



It is with great sorrow we announce that former Business Manager and Union leader, Grant Mitchell, has passed away.

As the leader of DC 36 for 36 years, Grant defined the IUPAT's presence in Southern California and worked tirelessly to create better opportunities for Union members. He will continue to be a once in a lifetime icon in organized labor and will be dearly missed.

## Legislative Updates

### COVID-19 Relief Bill - Changes to PPP Loans and Terms

On December 27, 2020, changes to the Paycheck Protection Program (PPP) are underway since the President signed the Consolidated Appropriations Act, which contains the Economic Aid Act.

[Click here to read PPP loan updates, modifications, and tax treatment changes.](#)

### New Information on the FFCRA Payroll Tax Credit

Private employers with less than 500 employees can benefit from the FFCRA Paid Leave Tax Credit, which fully reimburses the company for the cost of providing paid leave for an employee to care for themselves or their family members.

[Click here to read updated information on the FFCRA payroll tax credit.](#)

### Be Aware of New State Employment Laws and Access COVID-19 Notices

Refresh your memory on the California Family Rights Act (CFRA) and equal pay reporting laws that have taken effect on January 1, 2021.

Also, prepare for a coronavirus workplace exposure with these COVID-19 notices that meet the AB 685 24-hour notice requirement:

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to read a summary of the new California employment laws.](#)

[Click Here to View All Legislative Updates](#)

## Important Contractor Updates

### DIR Employer Required Postings

All employers in the State of California are required to notify their employees of certain rights and/or obligations, such as posting safety and health guidelines in areas easily accessible to workers.

[Click here to read all required employer postings.](#)

## Cal/OSHA Multi-Employer Work Site Regulation

Employers are required to follow Cal/OSHA's five defenses. If there is evidence of an employee being exposed to a hazard while violating Cal/OSHA standards, employers will receive a citation.

[Click here to learn how not to receive a Cal/OSHA citation.](#)

## DWC and WCAB Continue to Expand Services at the District Offices

As of January 11, 2021, the Division of Workers' Compensation (DWC) can offer a "walk-through alternative" with the Lifesize videoconference platform after an en banc decision by the Workers' Compensation Appeals Board (WCAB).

[Click here to read information on the walk-through operations.](#)

[Click Here to View All Contractor Updates and Resources](#)

## COVID-19 Vaccine Webinar

### Kaiser Permanente Webinar - Vaccines: Focus on Your Questions

If you have questions and concerns about the coronavirus, you're not alone. Join us in attending Kaiser Permanente's webinar series featuring Dr. John Rott & Dr. David Bronstein, who will speak about the clinical side of COVID-19 and address several of the most frequently asked questions related to the vaccine.



**Event Date:** Monday, January 25, 2021

**Event Time:** 10:00 a.m. to 11:00 a.m.

**Event Location:** Webinar

#### You'll learn about:

- COVID-19 updates and trends — Insights on the current state of the pandemic, including treatment, testing, and regional data
- Vaccines: Focus on Your Questions — Frequently asked questions related to vaccine safety, availability, distribution, and continued safety protocols

[Click here to register.](#)

[Click here to view a COVID-19 vaccination guide.](#)

[Click Here to View All COVID-19 Updates and Resources](#)

The mission of the [Southern California Glass Management Association](#) is to engage in activities and programs of mutual, common interest and benefit to the members of the association, as well as employers of glaziers and glass workers and as glazing contractors.