

Legislative Updates

SCGMA 2020 End of Year Legislative Report



Last year, SCGMA prioritized defending our contractors and the construction industry, overcoming any challenge that came our way. Through dedication, regulation, and the administrative process, SCGMA succeeded in defeating or amending dozens of measures that would harm the industry.

Key takeaways of SCGMA achievements:

- Ensuring that state guidelines defined construction services as an essential business and that contractors could continue operations.
- Pushing Cal/OSHA to develop and release COVID-19 safety guidelines specifically for the construction industry.
- Tolling the civil action's statutes of limitations, which includes enforcing the mechanics' liens and stop notices.
- Protecting the contractor's experience modification rates for any COVID-19 related incident.

[Read the SCGMA 2020 End of Year Legislative Report Here](#)

2021 Labor and Employment Expectations



California passed several new pieces of legislation that have recently been implemented or will go into effect on January 1, 2021.

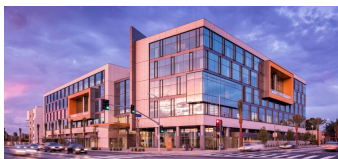
These measures impact nearly all employers in the construction industry and affect how they handle several issues, such as COVID-19, leaves of absence, arbitration agreements, and union relations. A new presidential administration also brings potential changes to labor regulations.

SCGMA recommends that our members read these explanations to make sure they comply with the new pieces of legislation.

[Read the 2021 Labor and Employment Expectations Here](#)

SCGMA Case Study

Zev Yaroslavsky Family Support Center



SCGMA is always looking for opportunities to showcase our member's projects and celebrate their accomplishments. We are proud to represent talented glazing companies with a skilled workforce.

This case study highlights SCGMA member contractor **Architectural Glass and Aluminum (AGA)** and their impressive glazed curtain wall design for this Los Angeles County building. AGA also collaborated with **HKS Architects** and **Pankow Builders** to implement a successful project delivery method for the major build-to-suit project.

[Read the SCGMA Case Study Here](#)

Mitigating the Menace by Jordan Scott



Addressing occasional risk elements in the commercial glazing industry is important. Anisotropy, defined as a visual distortion or coloring of heat-treated glass when inspected in polarized light, is one example.

Jordan Scott's article for US Glass Magazine, *Mitigating the Menace* discusses the progress made in educating firms about anisotropy's visual impact, ways to minimize its effect, and how to create standards for acceptance.

Anisotropy issues increased when some recent Southern California projects used high-performance coatings on 3/8" (8mm) glass. It appears that the combination of the expanded glass thickness and the pre-coated, high-performance glass designed to reflect heat creates a challenge in the heat strengthening/tempering process. This effect has led some in the industry to believe it is a significantly negative visual impact, resulting in attempts to reject the glass. There are still no specific conclusions about the visual impact's causes or severity because of ongoing legal implications.

The purpose of sharing this information is to educate the community and avoid potential product rejection. In some cases, anisotropy concerns were discovered early enough to switch the glazing into a post-coated product, where the glass is heat strengthened/tempered before applying the coating.

We hope this information serves as a tool for avoiding anisotropy concerns.

[Read Mitigating the Menace Here](#)

SCGMA Young Professionals Group

Now Welcoming New Members!



New employees of an SCGMA affiliated company are welcome to join the SCGMA Young Professionals Group (SCGMA YPG). Joining the SCGMA YPG provides members with opportunities to grow as professionals in the glazing construction industry.

A "young professional" is an employee of an SCGMA affiliated company who is less than 40 years old or has less than six years of experience in the glazing construction industry.

Membership benefits include:

- Building a network with other YPG members and experienced contractors.
- Being exposed to resources, educational events, dynamic speakers, mentorship programs, strategic networking, panel discussions, the SCGMA Board of Directors, and soft skills training.
- Receiving monthly e-newsletters with helpful articles on professional development and the industry.
- Being a part of something bigger than yourself by participating in community service events.
- And more!

Contractors with employees who are eligible for the SCGMA Young Professionals Group can reply to this email with the employee's *first name, last name, email, and company name*.

[Learn More About the SCGMA YPG Here](#)



The mission of the Southern California Glass Management Association is to engage in activities and programs of mutual, common interest and benefit to the members of the association, as well as employers of glaziers and glass workers and as glazing contractors.