

Legislative Updates

January 1: The Start of New California Employment Laws

New year, new employment laws! Since January 1, 2021, the California employment laws regarding COVID-19, the California Family Rights Act (CFRA), and equal pay reporting have taken effect statewide. Our lobbyist has provided us with a summary of these legislations to help employers refresh their memories on what to expect.

Our lobbyist has also provided helpful COVID-19 notices that meet the 24-hour notice requirement during a coronavirus exposure.

- [COVID-19 Notice to Union](#)
- [COVID-19 Notice to Employees](#)
- [COVID-19 Notice to Subcontractors](#)

[Click here to access the New California Employment Laws Summary.](#)

Voluntary FFCRA Tax Credit

Even though the required FFCRA leave ended on December 31, 2020, employers can still claim the FFCRA leave tax credit until March 31, 2021. This credit can only be received if employers voluntarily provide it to their employees.

[Click here to read the Voluntary FFCRA Leave Tax Credit Guide.](#)

[Click Here to View All Legislative Updates](#)

SCGMA News

SCGMA Donates to Long Beach Rescue Mission

In December 2020, SCGMA was grateful for the opportunity to donate five thousand dollars to the Long Beach Rescue Mission in time for the holiday season.

The [Long Beach Rescue Mission](#) welcomes homeless people to a safe space, providing them with meals, shelter, care, encouragement, and comfort. The organization provides nearly 18,000 meals monthly, 3,600 nights in warm shelters, and helps individuals overcome personal hardships.

SCGMA's gift to the organization will be used to pay for meals, supporting the Long Beach Rescue Mission's purpose of helping people in need.

It is comforting to know that the homeless will receive nutritious meals in time for the new year, especially during COVID-19 and the cold winter season. In the end, giving is not just about making a donation, but it is also about making a difference.



COVID-19 Employer Information

Employer Reporting Requirements Guide

If an employee tests positive for COVID-19 and you're stuck on how to comply with California laws, consider this guide from the California Chamber of Commerce.

This detailed table explains employer obligations for SB 1159, AB 685, and Cal/OSHA regulations.

[Click here to access the COVID-19 Employer Reporting Requirements.](#)

[Click Here to View All COVID-19 Updates and Resources](#)