

Asking Employees About COVID-19 Symptoms



In case you don't know how to approach an employee who is experiencing COVID-19 symptoms, here are some helpful questions to ask as an employer.

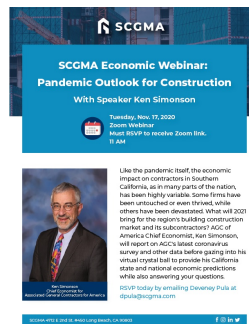
[To access these questions, please click here.](#)

SCGMA Construction Economics Webinar - One More Week!

Have you RSVP'd yet? Don't miss out on learning the economic impact on Southern California contractors and how it affects the region's building construction market in 2021. America Chief Economist Ken Simonson will report on AGC's latest coronavirus survey, provide his economic predictions, and answer your questions at this engaging webinar.

Date: Tuesday, November 17, 2020
Time: 11 AM PST
Location: Zoom Webinar

To learn more about the event and to read more about our presenter, Ken Simonson, [click here](#).



Reply to this Email to RSVP

Upcoming Webinar - Littler's California Employer: A Path Forward to the Next Normal



It's free! RSVP today to view engaging webinars on how to navigate the constantly shifting employment and labor law terrain. You'll be able to minimize risk, develop strategic solutions that enhance compliance, and implement sustainable measures for your workplace.

Date: Thursday, November 19, 2020
Time: 8 AM - 3:30 PM PST
Location: Virtual Webinar

the event.

Space is limited; session recordings will be available after

To view the full agenda and session descriptions, [click here](#)



Show Off Your Achievements!

Take this opportunity to show off your cool projects to the industry as a short case study. If you have any projects with a *unique application, solution, or approach*, please let us know! We are looking to showcase small, medium, and large projects.

Please respond to this email for more information.



Find New Clients!

How can you get more clients online? Find out how SCGMA can help you achieve those goals with this month's article: *Getting More Clients with Internet Marketing*.

To read the article, [click here](#).

Schedule A Journeyman Upgrade Training Class

COVID-19 has changed journeyman upgrade training procedures. They now must be scheduled **by employer** through our Apprenticeship Administrator.

Class guidelines:

- There is a *minimum* of 10 members and a *maximum* of 20 members needed in order to schedule a class.
- Face masks are required.
- Lunch is *not* provided so attendees will need to bring their own lunch.
- Safety protocols will be followed while on the premises.



Available classes include:

- Boom, Scissor Reach Fork with Traffic Control Flagger
- Fixed and Suspended Scaffold with Fall Protection
- Hoisting, Rigging and Signaling
- Spyder Crane
- CPR/First Aid

Also, the following have mandatory pre-requisites of Hoisting, Rigging and Signaling and Spyder Crane:

- NCCCO Mobile Crane Operator Written Test Prep
- 4 days total, 2 Saturdays and 2 Sundays
- NCCCO Practical Test Prep and Test
- 2 days, Saturday and Sunday

To schedule journeyman upgrade training courses, [please click here to email Tawny Castro](#).