

### FTI of DC36 Glaziers Training Center Closure

Due to COVID-19, the Ontario training center is closed, and all of the remaining classes for 2020 will be cancelled. Staff, instructors, and students who attended class this week will be advised of possible exposure to someone that has tested positive for COVID-19.



[If you have any questions, please contact David Burtie.](#)

### Webinar: COVID-19 Update #13 – COVID-19 Vaccine Update

In this webinar by Kaiser Permanente, Dr. Mary Alice Ambrose and Dr. Ryan Knueppel will speak about coronavirus's scientific realities, control measures, the human impact, and Kaiser Permanente's response.



**Date:** Wednesday, December 16, 2020  
**Time:** 10:00 AM – 11:00 AM PT  
**Location:** Webinar

**You'll learn about:**

- **COVID-19 updates and trends** – Insights on the current state of the pandemic, including treatment and testing
- **Emerging vaccine developments** – Relevant information regarding the development, FDA review, and distribution of recently approved COVID-19 vaccines

[To learn more about the event and for more information on Dr. Mary Alice Ambrose and Dr. Ryan Knueppel, please click here.](#)

[Register for the Event Here!](#)

### California Emergency Regulation Plan Templates

Our legal counsel has developed a California COVID-19 Prevention Plan compliant with the new Cal/OSHA regulation and California's AB 685 notice requirement. The helpful prevention plan includes the following:



- Identification and Evaluation of COVID-19 Hazards
- Investigations
- Training
- Physical Distancing, Face Coverings, and Engineering and Administrative Controls
- Reporting and Recording-Keeping
- Return to Work Criteria
- Multiple COVID-19 Infections and Major COVID-19 Outbreaks

The California COVID-19 Prevention Plan also includes prepared templates and forms that comply with AB 685's Notice Requirements.

[To access the COVID-19 Prevention Plan, please click here.](#)

**Note:** This document is intended to provide guidance. Please consult the appropriate parties to ensure that it works for your business.

[Click Here for All SCGMA COVID-19 Updates and Resources](#)

### A Quick Read: Helping Underperforming Employees

SCGMA's new article, *Helping Underperforming Employees*, explains why helping workers reach their full potential can benefit your business. For example, investing in your employees increases your workforce value and creates a more productive work environment.



[To read more of SCGMA's new article: Helping Underperforming Employees, please click here.](#)

### Sexual Harassment Prevention Training - 17 Days Left

**You have only 17 days to comply with the mandatory Sexual Harassment Prevention Training (SHPT) for your employees and supervisors/owners. The deadline to complete training is on January 1, 2021.**



According to California legislation, companies with **five or more employees** (previously 50 or more employees) must provide this training. If not, you may be subject to penalties, fines, risk of lawsuits, and agency charges for not complying with SB 778.

Fortunately, SCGMA is here to help with free, online SHPT to our members. This preparation includes 2-hour harassment training for supervisory employees and 1-hour training for non-supervisory employees. Training must be done by January 1, 2021, and every two years after that.

[If you are interested in receiving this free benefit, please contact Deveney Pula.](#)

[To read more about SB 778 and its requirements, please click here.](#)