

Correction: Thanksgiving Holiday Week



As per the Master Labor Agreement, Thanksgiving (November 26) and the day after (Friday, November 27) are recognized as a holiday.

Please reply to this email if you have any questions.
Happy Thanksgiving!

Governor Newsom Announces Limited Stay at Home Order

To clarify the limited Stay at Home Order Governor Newsom issued on November 19, below are the relevant details of the order as it relates to the construction industry:



- On November 19, 2020 Governor Gavin Newsom and the California Department of Public Health (CDPH) issued a [limited Stay at Home Order](#) requiring that non-essential work, movement and gatherings stop between **10 PM and 5 AM** in counties under Tier One (Purple) of [California's Blueprint for a Safer Economy](#).
- The order will take effect at 10 PM Saturday, November 21.** This is the same as the March stay at home order, but applied only between 10 PM and 5 AM and only in purple tier counties that are seeing the highest rates of positive cases and hospitalizations.
- The Order does not alter the existing definitions of an [Essential Workforce](#). Our industry is covered under "Sector Index" number 13 of those definitions. **Construction businesses employing essential workers are allowed to continue to operate during the stay at home order.**
- This order remains in effect until 5:00am PST on December 21, 2020, and may be extended or revised as needed.

Cal/OSHA Emergency COVID-19 Prevention Regulation Passed



On November 19, 2020, the California Occupational Safety and Health Standards Board voted unanimously to pass the California Division of Occupational Safety and Health's (Cal/OSHA or the "Division") Emergency COVID-19 Prevention Regulation. Stakeholders may submit comments to the Office of Administrative Law (OAL) before the draft is officially codified and enforceable by Cal/OSHA.

[Read the Cal/OSHA Emergency COVID-19 Prevention Regulation summary here.](#)

Read All COVID-19 Updates on the SCGMA Website!



Recap of SCGMA Construction Economic Webinar Now Available

Last Tuesday, SCGMA hosted its first virtual event, the SCGMA Economic Webinar: Pandemic Outlook for Construction. Ken Simonson, the AGC of America Chief Economist, dove into how COVID-19 affected the construction industry and what those effects have on the industry's future.

[Click here to access the event overview and watch the webinar recording.](#)



Got A Project You're Proud Of?

Show off the projects your company is most proud of! If you have any projects with a *unique application, solution, or approach*, please let us know! We are looking to showcase small, medium, and large projects as a short case study.

Please respond to this email for more information.

Free Online Sexual Harassment Prevention Training



You have only 39 days to comply with mandatory Sexual Harassment Prevention Training (SHPT) for your employees and supervisors/owners. The deadline to complete training is on January 1, 2021.

According to California legislation, you may be subject to penalties, fines, risk of lawsuits, and agency charges for not complying with SB 778. Failure to provide SHPT could cost you tens of thousands of dollars for non-compliance or an employee complaint.

Don't miss out on SCGMA's free, online SHPT to our members with 5 or more workers for their labor force and employees, meeting the SB 778 requirements. This includes 2-hour harassment training for supervisory employees and 1-hour training for non-supervisory employees. Training must be done by January 1, 2021 and every two years thereafter.

If you are interested in receiving this free benefit, please contact [Deveney Pula](#).

To read more about SB 778 and its requirements, please [click here](#).