

# **SCHEDULE A** **PRODUCTION WORKER** **WAGE AND BENEFITS SCHEDULE**

**June 1, 2016 through May 31, 2017**

<b>Production Worker Trainee</b>	<b>Wage*</b>	<b>PAT*</b>	<b>Health &amp; Welfare**</b>	<b>IUPAT Pension</b>	<b>401K</b>	<b>Total Package</b>
<b>Probation (New Hire)</b>	\$13.00	\$0.05	**	\$0.00	\$1.00	\$14.05
<b>Production Worker 1 (90 day - 15 months)</b>	\$13.85	\$0.05	**	\$0.50	\$1.00	\$15.40
<b>Production Worker 2 (16 months - 28 months)</b>	\$15.03	\$0.05	**	\$0.50	\$1.00	\$16.58
<b>Production Worker 3 (29 months - 36 months)</b>	\$15.71	\$0.05	**	\$0.50	\$1.00	\$17.26

<b>Production Worker</b>	<b>Wage*</b>	<b>PAT*</b>	<b>Health &amp; Welfare**</b>	<b>IUPAT Pension</b>	<b>401K</b>	<b>Total Package</b>
<b>Production Worker 4 (37 months +)</b>	\$16.97	\$0.05	**	\$0.50	\$1.00	\$18.52

revised: 20150227

\*\$0.05 for PAT is taxable and must be forwarded to the trust via monthly reporting.

\*\* **Health and Welfare is a monthly contribution in accordance with Article 16 of this Agreement.**

Foreman Pay: \$2.00 above the highest paid Production Worker.

Shift Premium is 10% of Wage (refer to Article 8, Section 3(b)).

**Working dues is 2.5% refer to Article 3, Section 2**