Schedule A Allied Workers Wage and Benefits Schedule

June 1, 2015 through May 31, 2016

| CLASSIFICATION | WAGES | VACATION* | H&W | PENSION | | | | | | | DISABILITY | | |
|----------------|---------|-----------|--------|-----------------|------------|---------|---------------|--------|--------|--------|------------------|----------------|---------|
| | | | | SCACSN | | | APPR. FUND | LMCC | PAT* | IPF | D C U | lnjury Fund | Total |
| | | | | Pension Fund | I.U.P.A.T. | 401 (k) | TONE | | | | Benefit / Pay | | |
| Allied Worker | \$13.53 | \$0.67 | \$5.92 | \$0.25 | \$1.82 | \$1.49 | \$0.40 | \$0.28 | \$0.05 | \$0.20 | | \$0.01 | \$24.62 |

June 1, 2016 through May 31, 2017

| | WAGES | VACATION* | H&W | PENSION | | | | | | | DISABILITY | | |
|----------------|---------|-----------|--------|-----------------|------------|---------|---------------|--------|--------|--------|------------------|----------------|---------|
| CLASSIFICATION | | | | SCACSN | | | appr. Fund | LMCC | PAT* | IPF | | | Total |
| | | | | Pension Fund | I.U.P.A.T. | 401 (k) | | | | | Benefit / Pay | lnjury Fund | |
| Allied Worker | \$14.88 | \$0.67 | \$6.17 | \$0.27 | \$1.82 | \$1.49 | \$0.40 | \$0.28 | \$0.05 | \$0.20 | | \$0.01 | \$26.24 |

* The Vacation and PAC are taxable. It must be added to the basic wage rate to establish the gross taxable wages and forwarded to the trust via monthly reporting.

Dues Check-off: 3.1% calculated on the hourly wage rate including PAC plus the vacation contribution.